

CORPORATE SUSTAINABILITY POLICY



At Royalton committed Hotels Resorts, we are to developing sustainable practices that minimize our environmental the well-being impact, promote our communities, and ensure the protection of natural resources for future generations.

Our corporate sustainability policy aligns with the highest industry standards, continually seeking to improve our operations in favor of the environment and local communities at each destination where we are present, responsibly and in accordance with the following principles:

- Reduce CO2 emissions by implementing innovative technologies and practices to reduce our carbon footprint across all operations. This includes optimizing energy consumption, reducing waste, and using renewable energy sources.
- Ensure compliance with applicable environmental legislation and regulations in the different countries where our hotels are located.
- Protect and conserve local flora and fauna in the destinations where we operate.
- Promote responsible tourism and collaborate with environmental conservation organizations through activities such as beach clean-ups, mangrove cleaning, and wildlife protection (where applicable).
- Minimize solid waste generation, prioritizing reuse and recycling. We promote waste management practices at all our properties to reduce environmental impact.
- Implement awareness campaigns to ensure resource care through staff training in sustainable, fostering an organizational culture aware of the environmental and social impact of our actions.
- Preserve national and cultural identity by respecting traditions, strengthening a sense of national pride, and sharing its value externally.
- •Respect the local community by fostering an approach to integrate support and improvement actions as far as possible.
- Maintain a proactive continuous improvement approach in identifying new opportunities that allow us to strengthen our positive impact through responsible practices.
- Encourage the involvement of stakeholders such as hosts, guests, suppliers, and service providers to participate in our sustainability initiatives, providing them with information and tools to actively contribute to reducing their impact.

Royalton Hotels & Resorts recognizes its responsibility in the preservation of the environment and the well-being of communities. This policy reflects our long-term commitment to operate ethically and sustainably, ensuring that our activities benefit all stakeholders, including our employees, guests, partners, and future generations.