

SUSTAINABILITY REPORT 2024-2025

Royalton
Antigua

AUTOGRAPH
COLLECTION®
ALL-INCLUSIVE
RESORTS



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EXECUTIVE SUMMARY

Royalton Antigua, An Autograph Collection All-Inclusive Resorts, have demonstrated improvements in activity performance and environmental aspects.

Over the years, hotels have demonstrated a commitment to continuous improvement, which is evident in the results of multiple areas. All this thanks to the efforts made to generate and maintain high standards in processes related to pollution prevention, environmental protection, care for biodiversity, respect for human rights, as well as promoting and supporting the local community in all possible ways.

Royalton Resorts hotels aim to make a positive and lasting difference in the lives of people, the environment, and the community. With the support of stars, crew and members of society, the property works hard to protect, respect and promote knowledge of **Antigua and Barbuda**'s cultural heritage and customs.



CORPORATE SUSTAINABILITY POLICY

At Royalton Hotels and Resorts we are committed to developing sustainable practices that minimize our environmental impact, promote the well-being of our communities, and ensure the protection of natural resources for future generations. Our corporate sustainability policy aligns with the highest industry standards, continually seeking to improve our operations in favor of the environment and local communities at each destination where we are present, responsibly and in accordance with the following principles:

- Reduce CO2 emissions by implementing innovative technologies and practices to reduce our carbon footprint across all operations. This includes optimizing energy consumption, reducing waste, and using renewable energy sources.
- Ensure compliance with applicable environmental legislation and regulations in the different countries where our hotels are located.
- Protect and conserve local flora and fauna in the destinations where we operate.
- Promote responsible tourism and collaborate with environmental conservation organizations through activities such as beach clean-ups, mangrove cleaning, and wildlife protection (where applicable).
- Minimize solid waste generation, prioritizing reuse and recycling. We promote waste management practices at all our properties to reduce environmental impact.
- Implement awareness campaigns to ensure resource care through staff training in sustainable practices, fostering an organizational culture aware of the environmental and social impact of our actions.
- Preserve national and cultural identity by respecting traditions, strengthening a sense of national pride, and sharing its value externally.
- Respect the local community by fostering a close relationship to integrate support and improvement actions as much as possible.
- Maintain a proactive approach of continuous improvement in identifying new opportunities that strengthen our positive impact on responsible practices.
- Encourage stakeholder involvement, including hosts, guests, suppliers, and service providers, to participate in our sustainability initiatives by providing them with information and tools to actively contribute to reducing their impact.

Royalton Hotels and Resorts recognizes its responsibility in preserving the environment and the well-being of communities. This policy reflects our long-term commitment to operating ethically and sustainably, ensuring that our activities benefit all stakeholders, including our employees, guests, partners, and future generations.

SUSTAINABILITY POLICY POLÍTICA DE SUSTENTABILIDAD





THE CODE POLICY

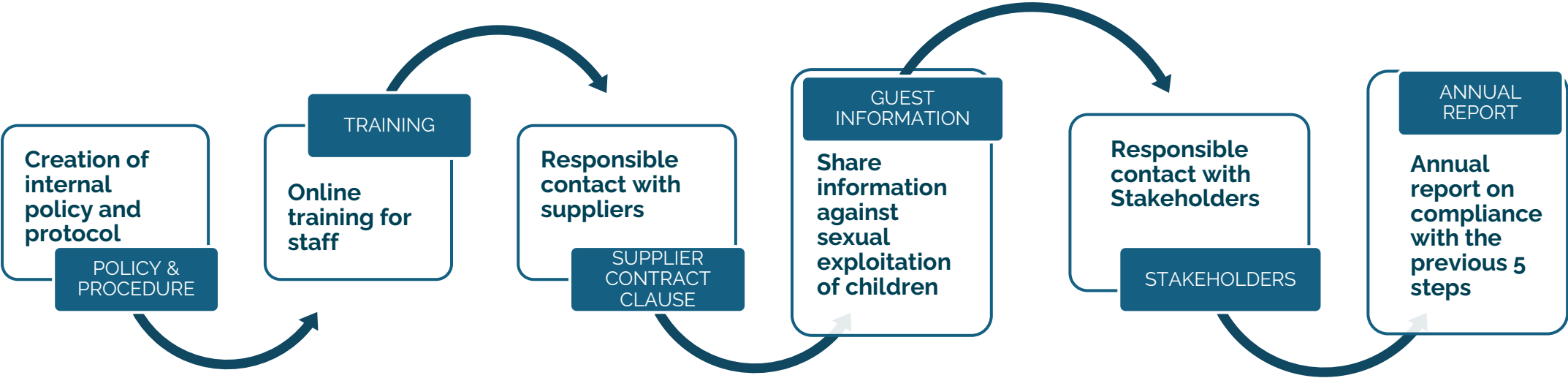
At Royalton Hotels and Resorts we are committed to preventing the Commercial Sexual Exploitation of Children and Adolescents (CSEC) in all the activities in which the organization is developed, declaring zero tolerance for any act of commercial sexual exploitation with minors based on applicable international and national laws.

We promote the prevention of Commercial Sexual Exploitation of children and adolescents, safeguarding their integrity and dignity, through the sense of responsibility and commitment of all our hosts, partners, suppliers and guests, as part of our ethical standards and internal business management.

THE CODE CRITERIA

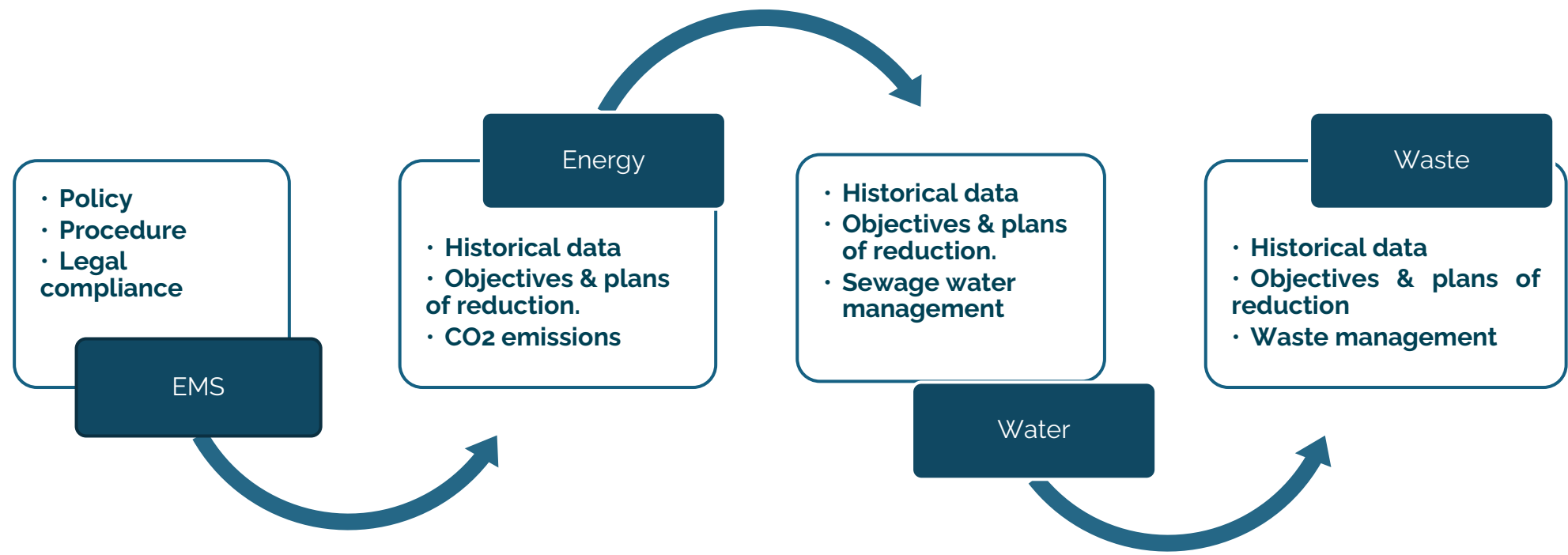
Code (short for The Code of Conduct for the Protection of Children from Sexual Exploitation in Travel and Tourism), is represented around the globe by local organizations who provide support to the travel and tourism industry to implement the six criteria of *The Code* voluntarily. The goal is to guarantee that every minor who stays in any hotel of the chain is safe.

This program seeks to attract responsible clients, sharing a policy of zero tolerance in cases of child sexual exploitation.



TRAVELIFE CRITERIA

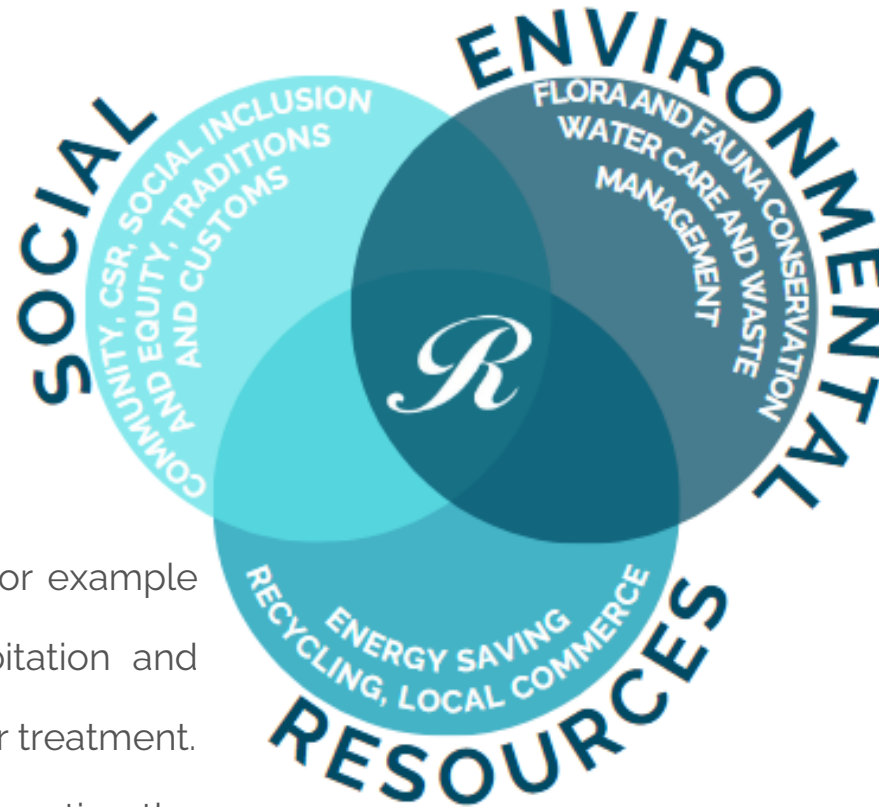
Initiative dedicated to the promotion of sustainable practices in the tourism sector through evaluation, verification and communication the achievements and performance in areas like human rights, labour, community engagement and environmental impacts, with the objective of create a sustainable commitment to the organization. Identified as a leading initiative in training, management and certification for tourism companies that are in the path of sustainability endorsed by the Global Sustainable Tourism Council (GSTC).



CERTIFICATIONS



SUSTAINABLE MANAGEMENT



Objectives:

- Protect and respect human rights, for example by preventing discrimination, exploitation and harassment, as well as promoting fair treatment.
- Protect children, for example by preventing the exploitation or abuse of children and reporting any suspected incidents.

Objective:

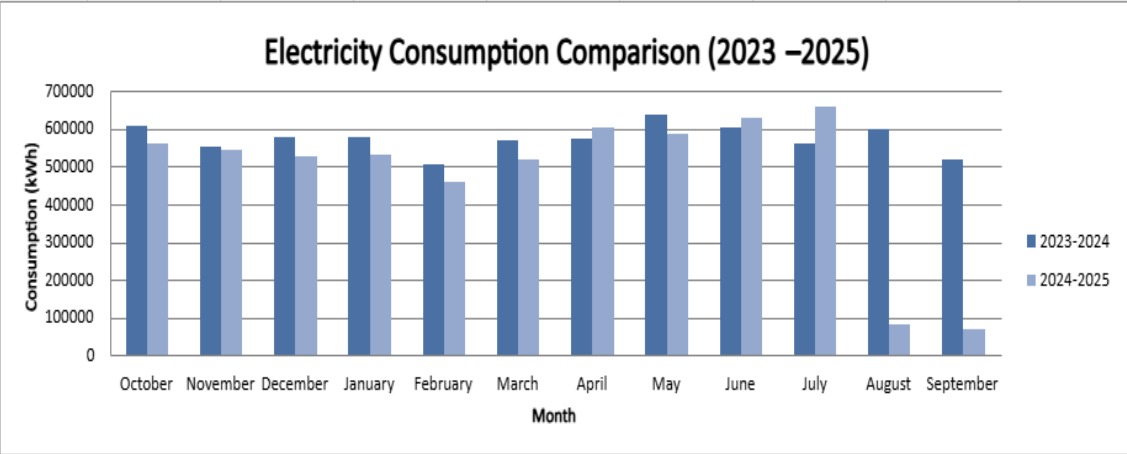
- Protect and support biodiversity, e.g. by reducing pollution, protecting nature and wildlife.)

Objectives:

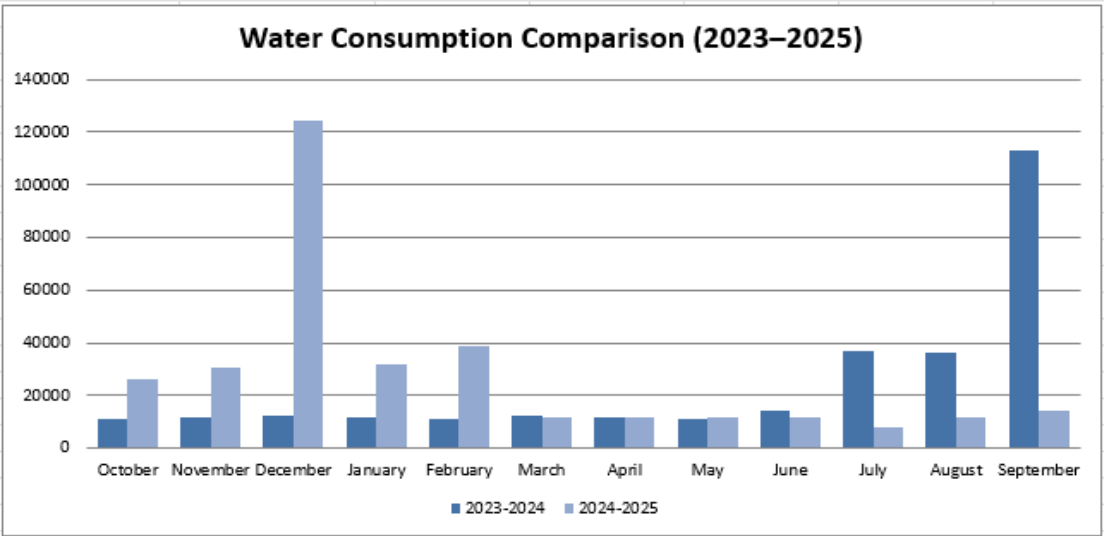
- Reduce carbon footprint for water/energy, waste and food waste
- Increase 1% of PET/plastic, can, cardboard and paper for recycling compared to 2024
- Reduce the consumption of single-use plastics
- Reduce water consumption by 1%.
- Reduce energy consumption by 1%.
- Reduce gas consumption by 1%.

RESOURCE MANAGEMENT 2024 - 2025

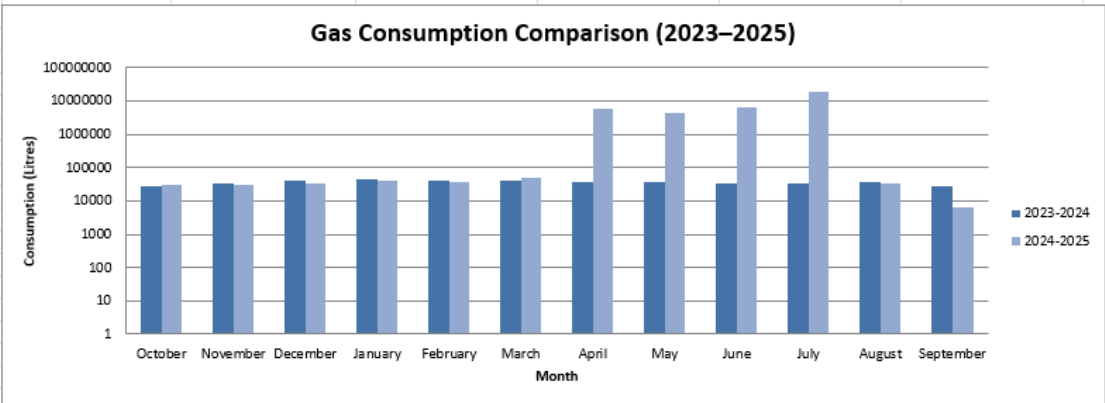
Electricity consumption comparison graph



Water consumption comparative graph



Gas consumption comparison graph



"The graphs of water, energy and gas consumption show an increase in these resources during the year 2025. This increase is due to the fact that the hotel is going through renovation, and this has generated a greater use of these resources.

RESOURCE MANAGEMENT

ELECTRICITY



3,035,770.57 kg CO₂e

WATER



203,576.23 kg CO₂e

GAS



54,923,591.21 kg CO₂e

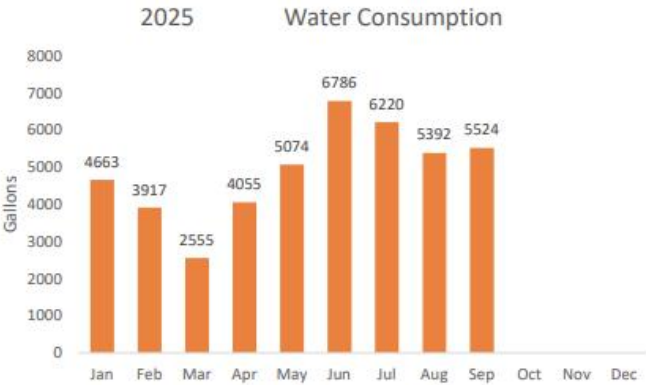
RSC CARBON FOOTPRINT
Kg CO₂e

VERO WATER PROGRAM



HOTEL Royalton Antigua
Starting Date sábado, 15 de junio de 2019
Consumption lunes, 29 de septiembre de 2025
Days 2035

Location	Model	Serial	Accumulated Consumption (Gal)	Daily Consumption (Gal)	Consumption SEP 2025 (Gal)	Daily Consumption SEP 25 (Gal)
Lobby Bar	Vero +4	487707	11,137	5	2,378	82
Score/Hunter Rest	Vero +4	487704	32,435	16	157	5
Staff Canteen	Vero +4	488432	13,105	6	257	9
Gourmet/Marche #1	Vero +4	487703	60,263	30	1,807	62
Gourmet/Marche #2	Vero +4	487705	65,091	32	362	12
Grazzie	Vero +4	487702	52,763	26	429	15
Pool Bar	Vero +4	488428	29,584	15	134	5
TOTAL			264,378	130	5,524	190



CONGRATULATIONS!!
You have saved:



At **Royalton Antigua**, we are dedicated to sustainable development, which is why we have adopted Vero Water as an environmentally friendly alternative to single-use plastic bottles. Vero systems have prevented pollution of oceans, rivers and landfills by avoiding more than 100 million single-use plastic bottles.

WE ARE COMMITTED TO KEEPING OUR PLANET GREEN AND OUR OCEANS CLEAN



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2024

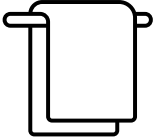
**+ 300 kg of
waste**

2025

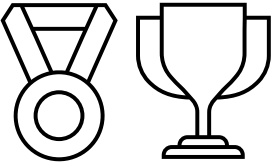
**+ 450 kg of
waste**

We are an organization committed to sustainability and the conservation of our planet. In 2024, through our internal "Beach Cleanups" program, we collected more than 300 kg of waste and microplastics that were polluting the environment. In 2025, we doubled our efforts and managed to recover more than 450 kg, marking significant progress in preserving our clean beaches.

SOCIAL



+1000 LINEN



1 AWARD





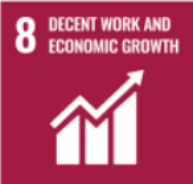
+ 25 Lunch Boxes

SOCIAL



ACTIVITIES

	ACTIVITY	OBJECTIVE
SUSTENTABILITY	Beach and property cleanups	Conserve and maintain the natural resources of beaches and mangroves
	Internal audits	Validate compliance with the sustainability management system implemented in the hotel
	Operational practices	Teach hosts how to apply good environmental practices in their work areas
	Training	Make known among the hosts the agreements established in the sustainable management plan
SOCIAL	Donations	Participate in the pro-humanitarian cause in which associations or non-profit organizations are constituted
	THE CODE Training	Train hosts capable of preventing the commercial sexual exploitation of children in their work areas



WE HAVE A MEDICAL SERVICE THAT PROVIDES ASSISTANCE TO OUR COLLABORATORS

THROUGH CSR WE INCORPORATE DIFFERENT FOUNDATIONS THAT SEEK THE WELL-BEING AND PROSPERITY OF OUR LOCAL COMMUNITY

WE PROMOTE ENERGY EFFICIENCY AND WATER SAVING IN THE HOTEL, THROUGH THE IMPLEMENTATION OF ENERGY-SAVING SYSTEMS



WE HAVE A STRAW POLICY IN WHICH WE DO NOT PROVIDE STRAWS TO AVOID SINGLE-USE PLASTIC AND PROTECT MARINE LIFE AS WELL AS THE OCEAN



WE HAVE A GENDER EQUALITY POLICY WHERE BOTH MEN AND WOMEN ARE GIVEN EQUAL OPPORTUNITIES

WE OFFER OUR EMPLOYEES JOB OPPORTUNITIES AND TRAINING THAT ALLOW THEIR DEVELOPMENT



THROUGH THE CODE POLICY WE PROMOTE THE ERADICATION OF CHILD AND FORCED LABOUR WITH OUR SUPPLIERS

WE HAVE A SUSTAINABLE PURCHASING POLICY WHERE WE SEEK TO ENSURE THAT PURCHASES ARE MADE UNDER THE CONCEPT OF ZERO KM AND WE HOLD SUPPLIERS RESPONSIBLE FOR THEIR WASTE

WE CARRY OUT BEACH AND MANGROVE CLEANUPS TO PROTECT THE ECOSYSTEM



INCORPORATION INTO THE LABOUR MARKET FOR PEOPLE LIVING IN THE MOST REMOTE COMMUNITIES



WE HAVE RESPECTFUL AND COLLABORATIVE WORK ENVIRONMENTS THAT PROMOTE THE COMMITMENT AND MOTIVATION OF OUR EMPLOYEES



WE CARRY OUT REFORESTATION ACTIVITIES FOR THE CARE AND CONSERVATION OF FLORA AND FAUNA



THROUGH THE CODE POLICY, WE ACT AS A WATCHDOG TO ERADICATE CHILD SEXUAL EXPLOITATION



WE ENSURE THE PROPER MANAGEMENT OF WASTE AND SEEK THE ELIMINATION OF NON-RECYCLABLE SINGLE-USE PLASTIC



WE PROMOTE ELIMINATION, REDUCTION, RECYCLING IN SUPPLIER PACKAGING AND PACKAGING



VISION 2026

Royalton Antigua, has big plans for the coming years, focused on meeting new challenges and fulfilling its mission to promote sustainable tourism. The hotel will concentrate its efforts in key areas where it can generate the greatest impact: creating opportunities for youth and children, rescuing local culture and contributing to the preservation of the environment through continuous environmental improvement.

As part of its specific objectives, the organization is committed to maintaining and strengthening its sustainable tourism initiatives. This includes adhering to The Code against the sexual exploitation of children and adolescents in the tourism industry, obtain Travelife certification and many more achievements.

