# **SUSTAINABILITY REPORT**

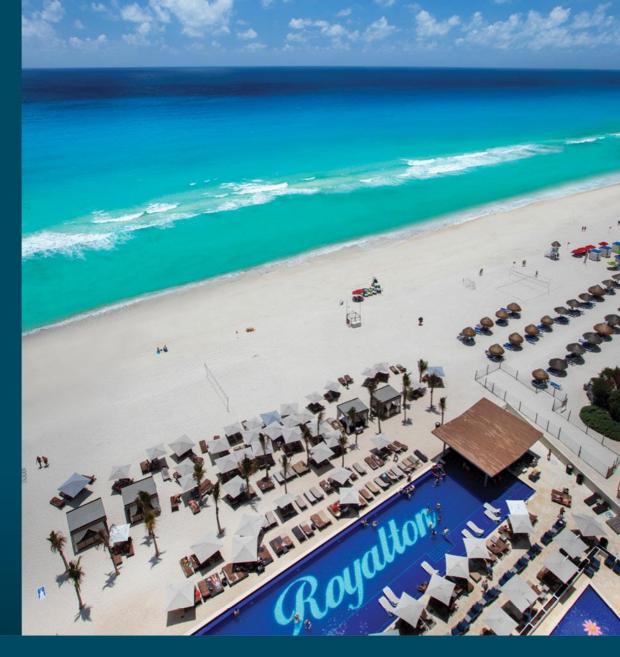
2022-2023





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### **EXECUTIVE SUMMARY**

Royalton Bávaro Resorts and Spa has demonstrated improvement in the performance of activities and environmental aspects.

Over the years, hotels have demonstrated a commitment to continuous improvement that is evident in the results of multiple areas. All this thanks to the efforts made to generate and maintain high standards in related processes through pollution prevention, environmental protection, care for biodiversity, respect for human rights, as well as promoting and supporting the local community of all possible ways.

Royalton Bávaro aims to make a positive and lasting difference in people's lives, the environment and the community. With the support of guests, hosts and community members, the property works hard to protect, respect and encourage knowledge of the cultural heritage and customs of the Dominican Republic.



#### **CORPORATE SUSTAINABILITY POLICY**

At Blue Diamond Resorts (BDR) we are committed to Sustainable Development through the operation of the different Hotels that make up the chain in each of the destinations where we have a presence, in a responsible manner and in accordance with the following principles:

- Ensure compliance with environmental legislation and regulations applicable in the different countries where the Hotels are located.
- Respect and conserve the environment through the implementation of good environmental practices and protection of local flora and fauna.
- Work on the correct management of waste and final disposal through recycling and reuse.
- Promote conservation activities such as: beach cleanups, mangrove cleanups and protection of wildlife (where applicable).
- Implement awareness campaigns to guarantee the care of resources through staff training.
- Preserve national and cultural identity through respect for traditions, strengthening the sense of national pride and sharing its value abroad.
- Respect the local community by promoting an approach to integrate support and improvement actions, to the extent possible.
- Work continuously to improve BDR's internal management and sustainable initiatives to improve its environmental performance.
- Promote the involvement of interested parties such as: hosts, guests, suppliers and service providers in the sustainable culture of BDR, communicating the best practices implemented.

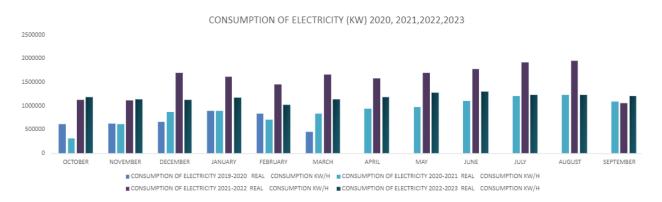
At BDR we are aware that the creation and strengthening of a sustainable culture involves an evolutionary improvement process, so the commitment made is long-term



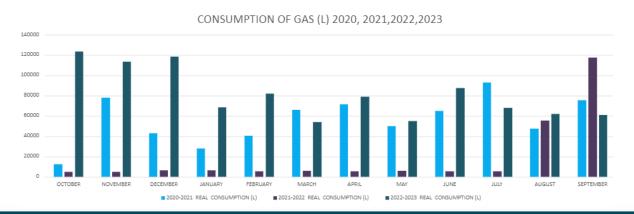


### RESOURCE MANAGEMENT

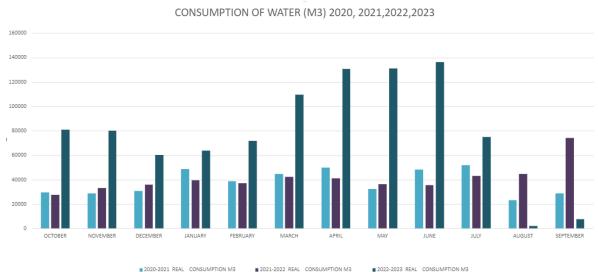
### Comparative electricity consumption graph



### Comparative gas consumption graph



#### Comparative graph of water consumption



### How can we reduce our consumption?

- Selection of efficient equipment and products.
- Generation of a sustainable culture.
- Designing sustainable processes.
- Avoiding the indiscriminate use of natural resources.

## **ACTIVITIES**

	ACTIVITY	OBJECTIVE	RESULTS
SUSTAINABILITY	Earth hour	Raise awareness about our role in the preservation of natural resources and the current realities of climate change.	Public lights out event with the participation of our hosts and guests.
	Environmental awareness campaigns	Create and improve the involvement of our hosts in the use of resources to generate a lower impact at the level of consumption of natural resources.	Approximate participation of 723 hosts in Sustainable Tourism training and environmental awareness campaigns.
	Area Cleaning and Beach Cleaning Days.	Raise awareness about our role in maintaining adequate natural resources.	Recovery of 207.26 Kilos of solid waste including cigarette butts, recyclable waste and general garbage.
SOCIAL	Training in the Code of Conduct for the prevention of sexual exploitation of children and adolescents.	Raise awareness among hosts and guests about the importance of preventing the sexual exploitation of children and adolescents in the Tourism industry.	Definition of prevention procedures and definition of corresponding communication channels through training for all personnel.

### **WASTE MANAGEMENT**

Proper waste management has always been a central part of Royalton Bavaro Resort & Spa's environmental commitment and awareness.

- Ensure adequate separation at source and final disposal applicable to each type of waste. Among the reduction practices are:
- Limit the use of disposable products.
- The paper is reused internally.
- Recycling bins available around the complex for guest and host use.
- Among others.



#### Straw consupmtion Comparative



#### CONSUMPTION OF PAPER SHEETS



## **EVIDENCES**













# VISION 2024

This is just the beginning of what Royalton Bávaro Resorts & Spa aims to achieve in the coming years. The Hotel will address new and important challenges to fulfill its mission of promoting sustainable tourism.

Collective efforts will focus on areas where Royalton Bávaro Resorts & Spa can have the greatest impact, including creating opportunities for youth, building stronger and more prosperous communities, and preserving the local environment through continuous environmental improvement.

As a specific objective, the organization establishes the maintenance of commitments that favor sustainable tourism, such as the code of conduct against the sexual exploitation of children and adolescents in the tourism industry, Hotel certification with the environmental label Travelife as a sign of commitment to an increasingly sustainable destination and the Green Globe environmental program.





