

SUSTAINABILITY REPORT 2023-2024

Royalton
Negril
Resort & Spa



INDEX

Executive Summary	3
Corporate Sustainability Policy	4
The Code Policy	5
Sustainable Practices Management	6
Resources	7
Waste Management	8
Summary of Activities	10
Vision 2025	21



EXECUTIVE SUMMARY

Royalton Negril Resorts & Spa, An Authograph Collection All-Inclusive Resorts, have demonstrated improvements in activity performance and environmental aspects.

Over the years, hotels have demonstrated a commitment to continuous improvement, which is evident in the results of multiple areas. All this thanks to the efforts made to generate and maintain high standards in processes related to pollution prevention, environmental protection, care for biodiversity, respect for human rights, as well as promoting and supporting the local community in all possible ways.

Royalton Resorts hotels aim to make a positive and lasting difference in the lives of people, the environment, and the community. With the support of stars, crew and members of society, the property works hard to protect, respect and promote knowledge of **Country**'s cultural heritage and customs.



CORPORATE SUSTAINABILITY POLICY

At Blue Diamond Resorts, we are committed to developing sustainable practices that minimize our environmental impact, promote the well-being of our communities, and ensure the protection of natural resources for future generations. Our corporate sustainability policy aligns with the highest industry standards, continually seeking to improve our operations in favor of the environment and local communities at each destination where we are present, responsibly and in accordance with the following principles:

- Reduce CO2 emissions by implementing innovative technologies and practices to reduce our carbon footprint across all operations. This includes optimizing energy consumption, reducing waste, and using renewable energy sources.
- Ensure compliance with applicable environmental legislation and regulations in the different countries where our hotels are located.
- Protect and conserve local flora and fauna in the destinations where we operate.
- Promote responsible tourism and collaborate with environmental conservation organizations through activities such as beach clean-ups, mangrove cleaning, and wildlife protection (where applicable).
- Minimize solid waste generation, prioritizing reuse and recycling. We promote waste management practices at all our properties to reduce environmental impact.
- Implement awareness campaigns to ensure resource care through staff training in sustainable practices, fostering an organizational culture aware of the environmental and social impact of our actions.
- Preserve national and cultural identity by respecting traditions, strengthening a sense of national pride, and sharing its value externally.
- Respect the local community by fostering a close relationship to integrate support and improvement actions as much as possible.
- Maintain a proactive approach of continuous improvement in identifying new opportunities that strengthen our positive impact on responsible practices.
- Encourage stakeholder involvement, including hosts, guests, suppliers, and service providers, to participate in our sustainability initiatives by providing them with information and tools to actively contribute to reducing their impact.

Blue Diamond Resorts recognizes its responsibility in preserving the environment and the well-being of communities. This policy reflects our long-term commitment to operating ethically and sustainably, ensuring that our activities benefit all stakeholders, including our employees, guests, partners, and future generations.

SUSTAINABILITY POLICY POLÍTICA DE SUSTENTABILIDAD





THE CODE POLICY

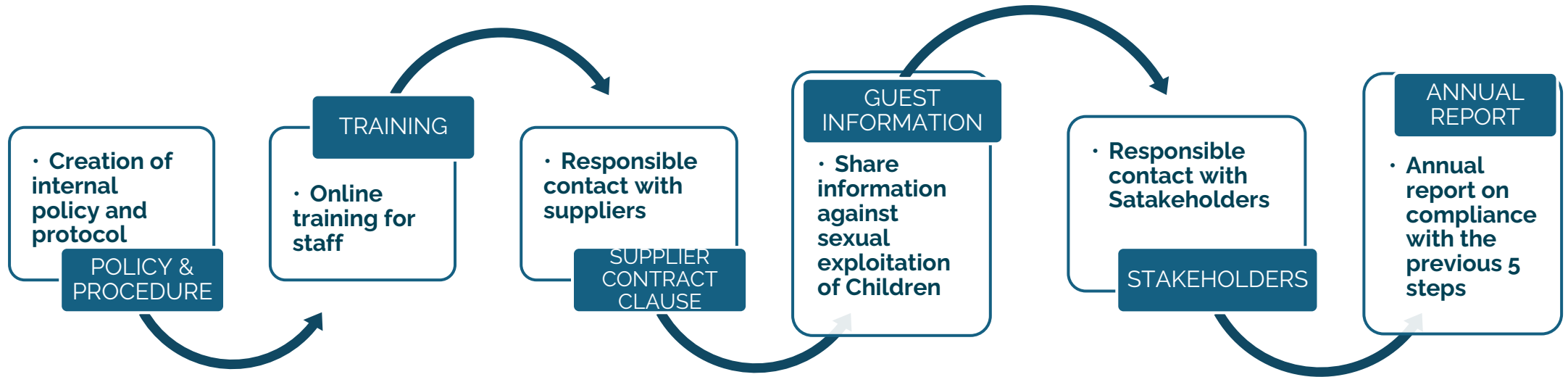
At Blue Diamond Resorts (BDR) we are committed to preventing the Commercial Sexual Exploitation of Children and Adolescents (CSEC) in all the activities in which the organization is developed, declaring zero tolerance for any act of commercial sexual exploitation with minors based on applicable international and national laws.

We promote the prevention of Commercial Sexual Exploitation of children and adolescents, safeguarding their integrity and dignity, through the sense of responsibility and commitment of all our hosts, partners, suppliers and guests, as part of our ethical standards and internal business management.

THE CODE CRITERIA

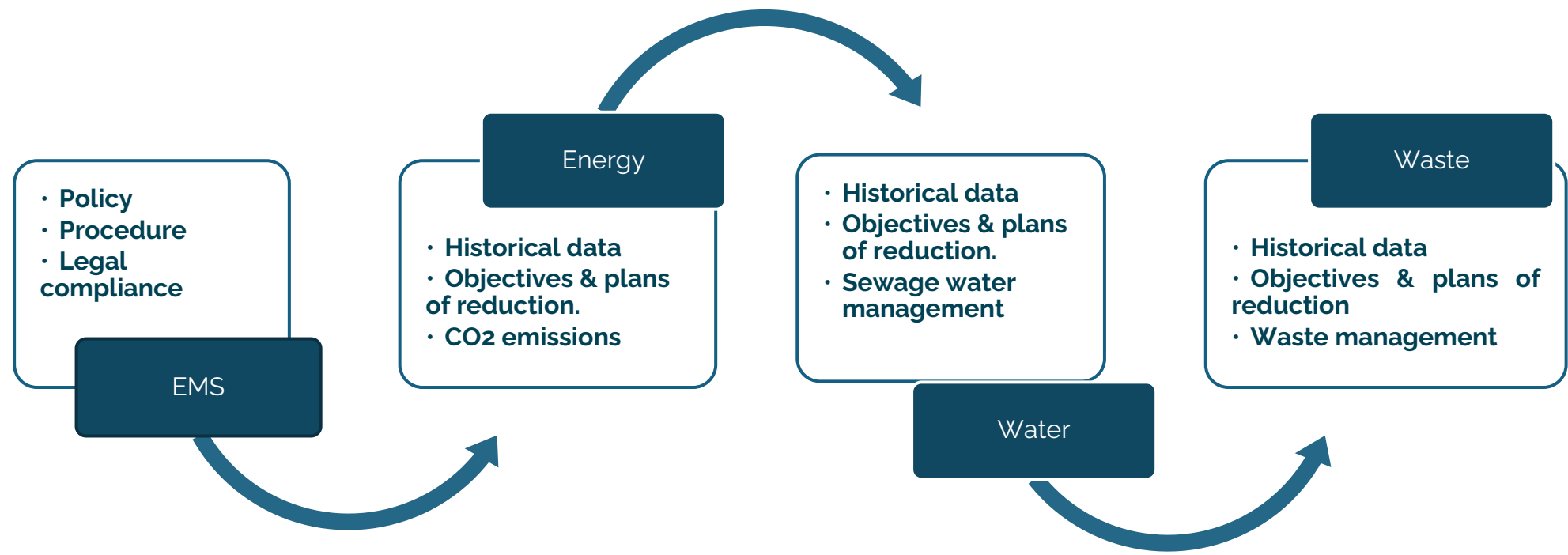
Code (short for The Code of Conduct for the Protection of Children from Sexual Exploitation in Travel and Tourism), is represented around the globe by local organizations who provide support to the travel and tourism industry to implement the six criteria of *The Code* voluntarily. The goal is to guarantee that every minor who stays in any hotel of the chain is safe.

This program seeks to attract responsible clients, sharing a policy of zero tolerance in cases of child sexual exploitation.



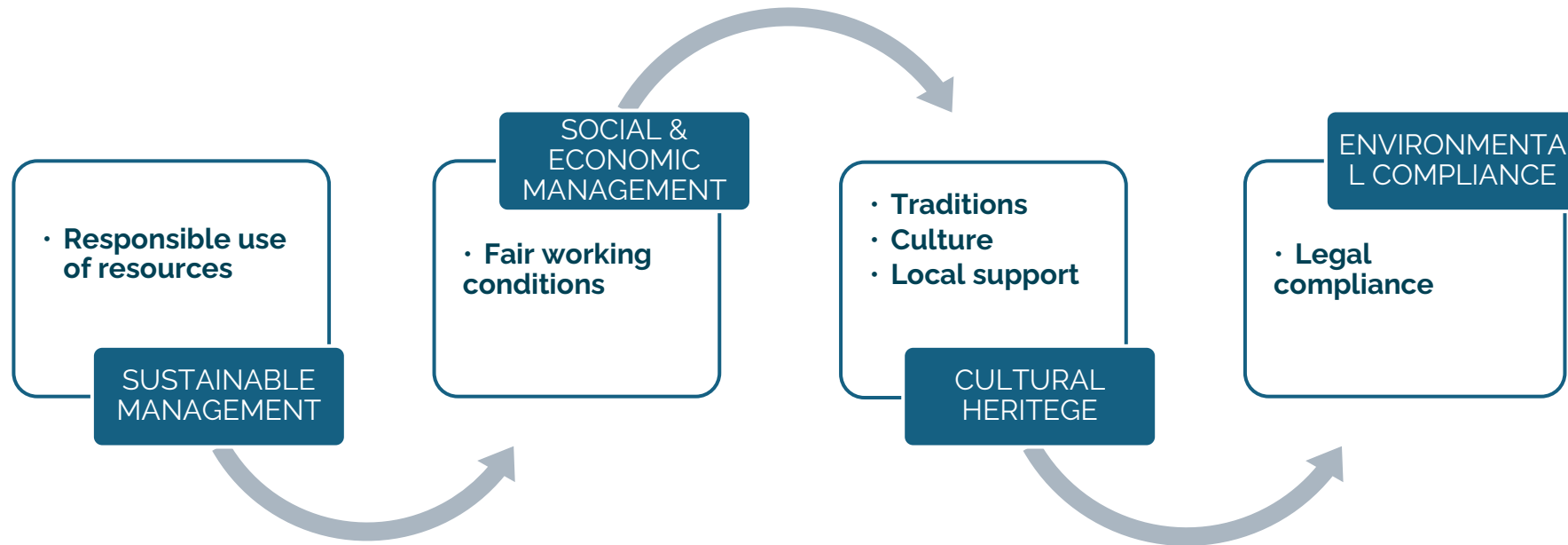
TRAVELIFE CRITERIA

Initiative dedicated to the promotion of sustainable practices in the tourism sector through evaluation, verification and communication the achievements and performance in areas like human rights, labour, community engagement and environmental impacts, with the objective of create a sustainable commitment to the organization. Identified as a leading initiative in training, management and certification for tourism companies that are in the path of sustainability endorsed by the Global Sustainable Tourism Council (GSTC).



GREEN GLOBE CRITERIA

The Green Globe certification is a structured assessment of the sustainability performance of travel and tourism businesses and their supply chain partners. The Green Globe Standard, Includes 44 core criteria supported by over 380 compliance indicators. The most important criterias cover information about: sustainability management, legal compliance, customer satisfaction, accuracy of promotional material, local support, design and construction, health and safety, disaster management and emergency response, community development, code of behavior, resources conserving, water and energy care, responsible food consumption, respect for biodiversity, ecosystems, and landscape, etc.



CERTIFICATIONS



Gold Certified for
Accommodation Sustainability

Following an independent audit against the Travelife Standard*

Royalton Negril
Norman Manley Blvd, Negril, Westmoreland, Jamaica

has achieved Travelife Gold Certification

**They have shown Travelife evidence that they are
taking action in the following areas:**



Minimising their environmental impacts



Improving the economic and social impacts for people in
their community



Respecting and protecting human rights and fair labour
practices



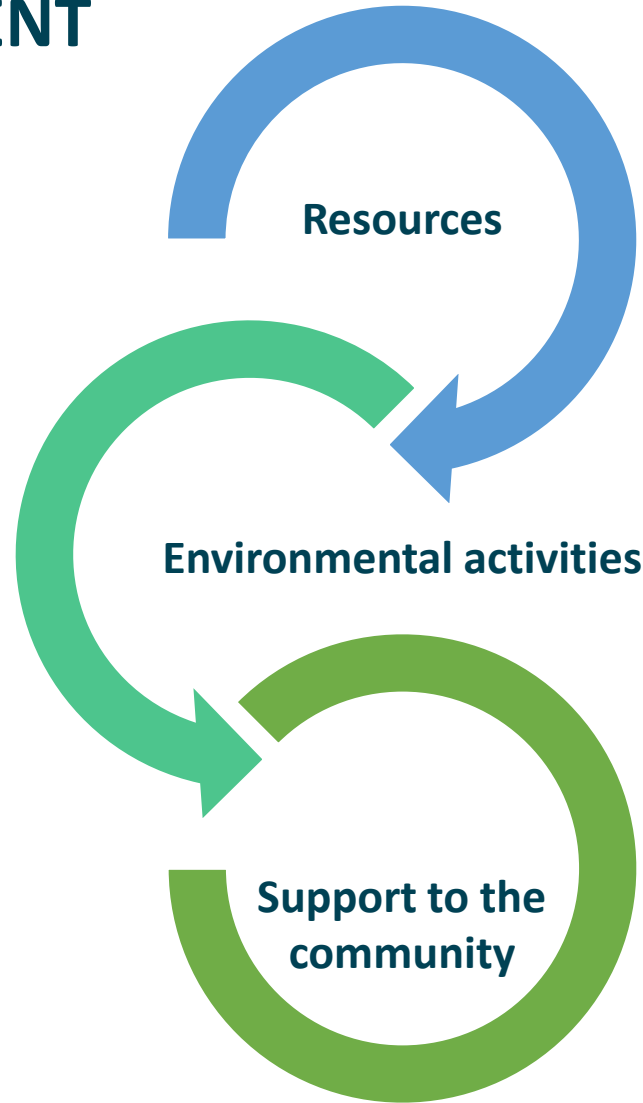
Safeguarding animal welfare and biodiversity

10/10/2023 to 10/10/2025
certificate number – 102557

*The Travel Standard is recognised by the Global Sustainable Tourism Council (GSTC)
Travelife Ltd, 30 Park Street, London, SE1 9EQ, United Kingdom. Registered in England No 03290532
www.travelifestaybetter.com

SUSTAINABLE MANAGEMENT

Increase the environmental awareness and participation of our hosts by 15% in Sustainable Tourism training.

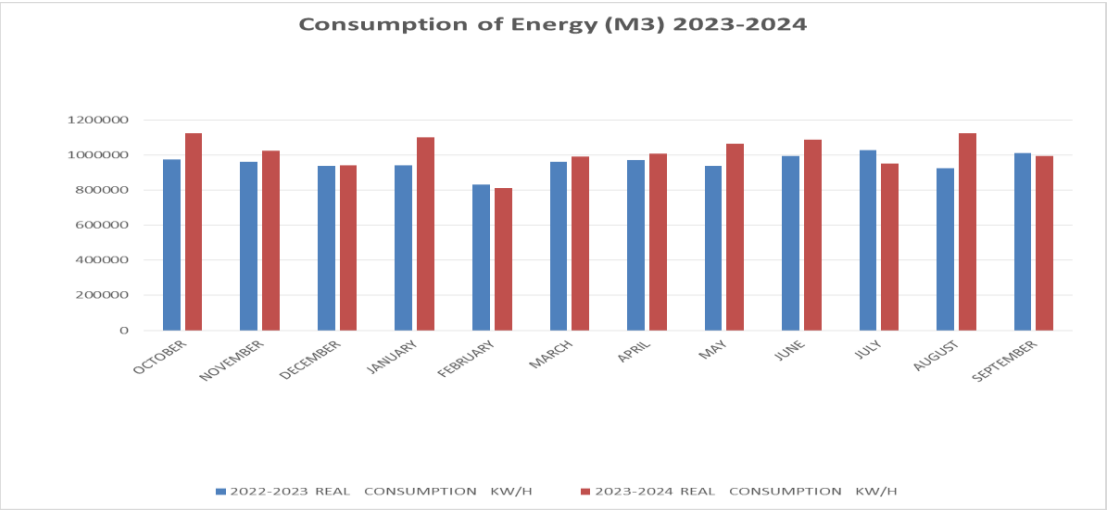


Reduce the 2023 average energy consumption by 35% to date.

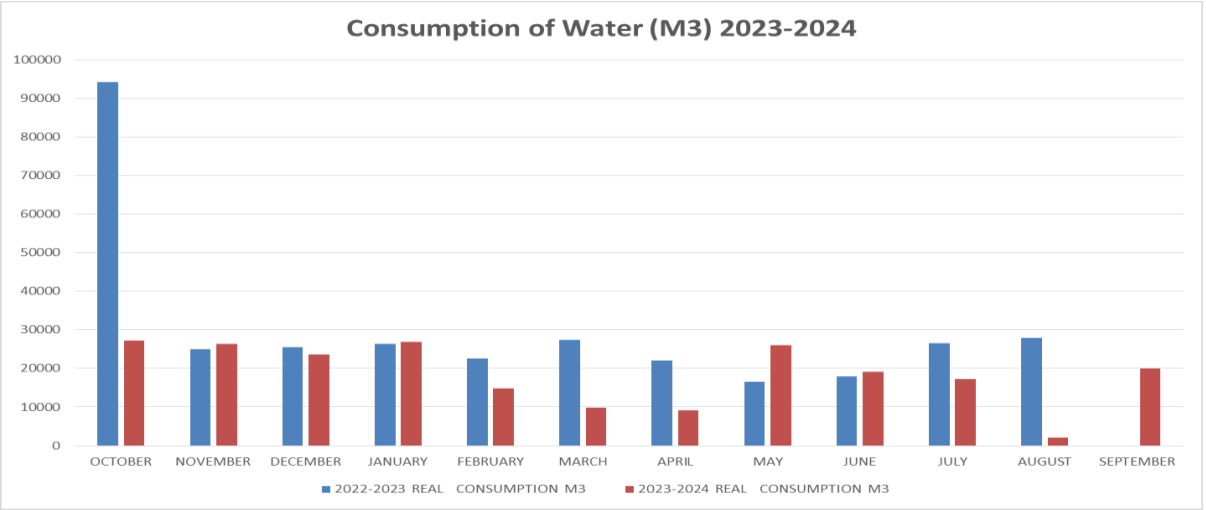
Obtain international environmental certifications that guarantee our environmental performance.

RESOURCE MANAGEMENT 2023 - 2024

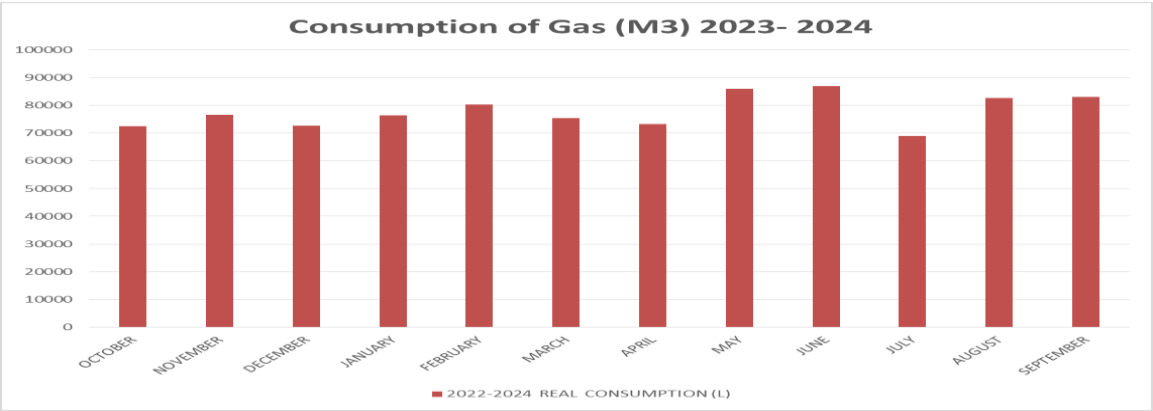
Electricity consumption comparison graph



Water consumption comparative graph



Gas consumption comparison graph

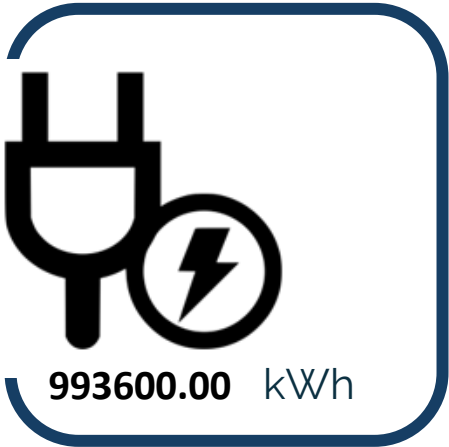


How can we reduce our consumption?

- By complying with a sustainable purchasing policy that prioritizes efficient equipment and products.
- Generating a sustainable culture through training and allusive activities.
- Implementing sustainable processes such as campaigns and programs.
- Avoiding indiscriminate use of natural resources by complying with the good environmental practices defined by the organization.

RESOURCE MANAGEMENT

ELECTRICITY



8966920 kg CO₂e

WATER



259738 kg CO₂e

GAS



137160 kg CO₂e

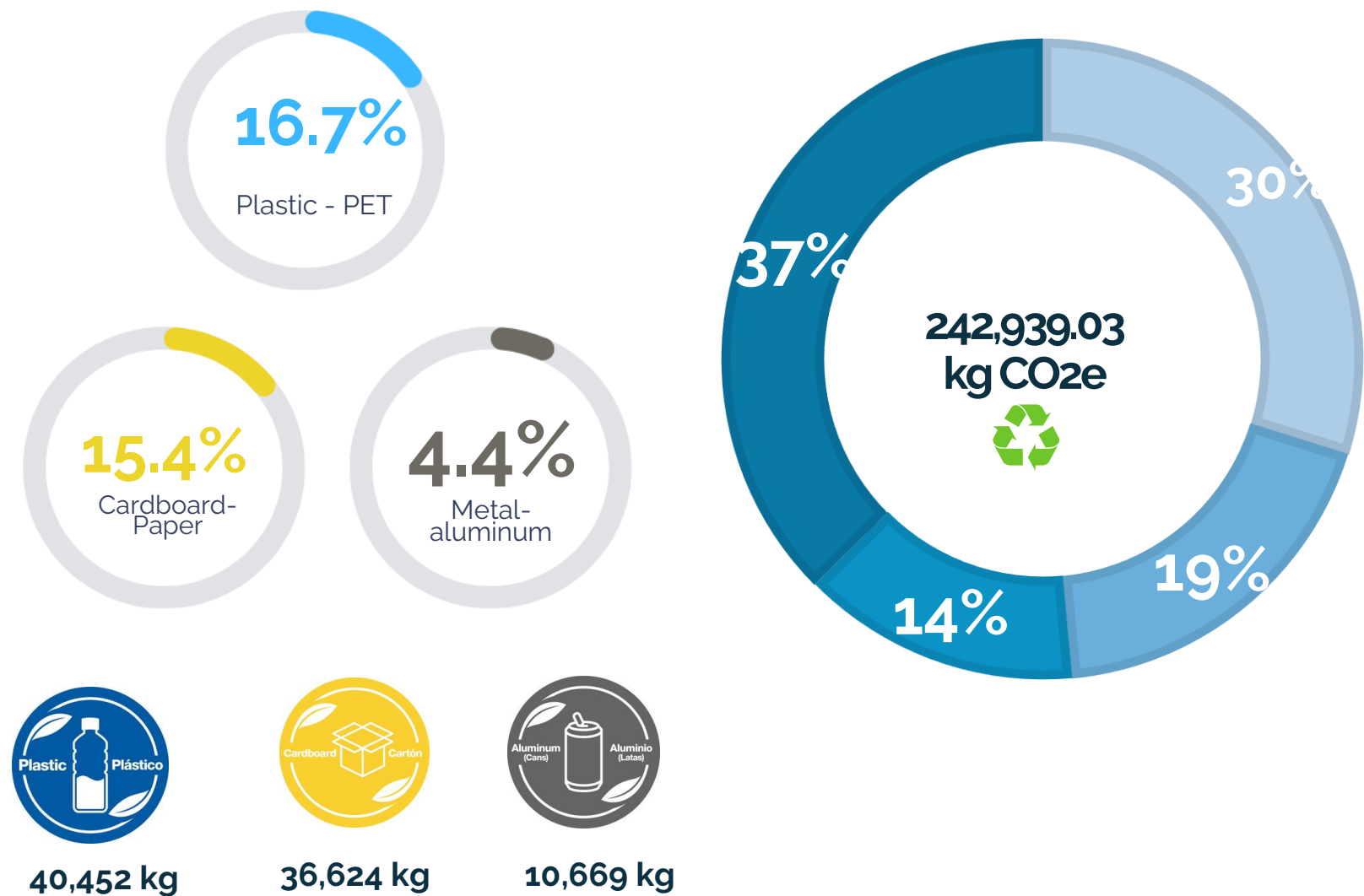
DIESEL



134434.55 kg CO₂e

RSC CARBON FOOTPRINT
Kg CO₂e

ANNUAL WASTE RECYCLING PERCENTAGE 2023-2024

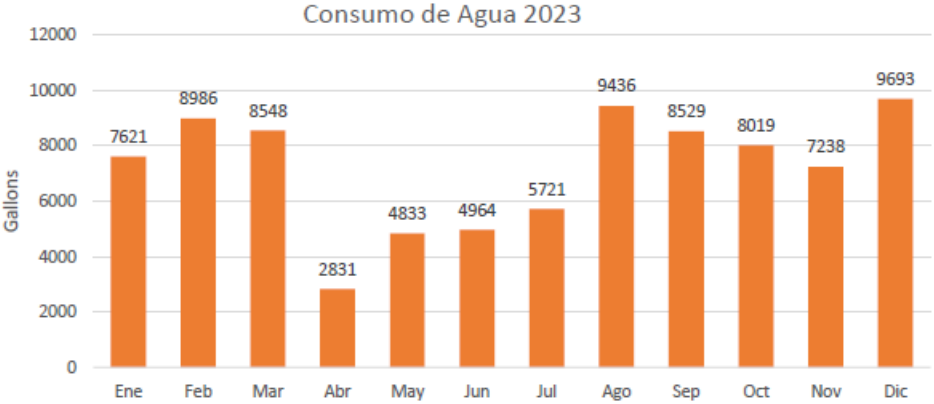


At **Royalton Negril Resorts & Spa**, we are committed to the correct classification of solid waste to facilitate its recovery and recycling. To maximize the effectiveness of our program, it is essential that our hosts are well trained in integrated waste management, ensuring that the message of sustainability reaches guests and suppliers.

Among our strategies to reduce waste generation, we highlight the preference for buying products in bulk rather than individual packaging. For example, we buy beer in kegs and prepare soft drinks with syrups and carbonators.

VERO WATER PROGRAM

Ubicación	Modelo	Serial	Consumo Acumulado (Gal)	Consumo diario (Gal)	Consumo Diciembre 2023 (Gal)	Consumo diario Diciembre 2023 (Gal)
So Cal #1	Vero +4	514472	27,600	27	925	34
So Cal #2	Vero +4	513718	30,500	30	455	17
La Cocina (Mexicano)	Vero +4	513713	30,400	29	1,100	41
Banquetes	Vero +4	514475	9,873	10	173	6
Sunset strip (adentro)	Vero +4	514455	17,800	17	100	4
Hindú	Vero +4	513714	44,800	43	2,000	74
Premiere Bar (Lobby)	Vero + 4 UC Tower	514477	7,100	7	200	7
Overtime	Vero +4	514462	7,800	8	200	7
Comedor Colaboradores	Vero +4	513720	26,744	26	769	28
Braza	Vero +4	514461	16,881	16	936	35
Catch	Vero +4	514459	13,200	13	400	15
Grill Bar StarClass	Vero + 4 UC Tower	514470	13,995	14	395	15
The Short Rest	Vero +4	503143	36,700	36	700	26
Gusto Rest	Vero +4	503140	42,640	41	1,340	50
TOTAL			326033	316	9693	359



FELICITACIONES!!
Han ahorrado:



2,464.8 K
Botellas Plásticas
de 500 mL



At **Royalton Negril Resorts & Spa**, we are dedicated to sustainable development, which is why we have adopted Vero Water as an environmentally friendly alternative to single-use plastic bottles. Vero systems have prevented pollution of oceans, rivers and landfills by avoiding more than 100 million single-use plastic bottles.

WE ARE COMMITTED TO KEEPING OUR PLANET GREEN AND OUR OCEANS CLEAN



WE ARE COMMITTED TO KEEPING OUR PLANET GREEN AND OUR OCEANS CLEAN



2023

**+ 290 kg of
waste**

2024

**+ 380 kg of
waste**

We are an organization committed to sustainability and the conservation of our planet. In 2022, through our internal "Beach Cleanups" program, we collected more than 500 kg of waste and microplastics that were polluting the environment. In 2023, we doubled our efforts and managed to recover more than 1,044 kg, marking significant progress in preserving our clean beaches.

ACTIVITIES

		ACTIVITY	OBJECTIVE
SUSTENTABILITY		Beach cleanups	Safeguarding marine ecosystems, promoting environmental awareness, and preserving the beauty of coastal areas.
		Internal audits	One of the main objectives of an internal audit is to keep stringent control over all the activities of an organization.
		Earth Hour	Raise awareness of our role in preserving natural resources and the current realities of climate change
		Training	Make known among the hosts the agreements established of all sustainability policies
SOCIAL		World Environmental Education Day	Participate in a fun environmental training session at a local school, giving away books, pens and pencil to students.
		THE CODE Training	Train hosts capable of preventing the commercial sexual exploitation of children in their work areas, signs to look out for, what to do after signs are identified and who to report to

VISION 2025

Royalton Negril Resorts & Spa, has big plans for the coming years, focused on meeting new challenges and fulfilling its mission to promote sustainable tourism. The hotel will concentrate its efforts in key areas where it can generate the greatest impact: creating opportunities for youth and children, rescuing local culture and contributing to the preservation of the environment through continuous environmental improvement.

As part of its specific objectives, the organisation is committed to maintaining and strengthening its sustainable tourism initiatives. This includes adhering to the Code of Conduct against the sexual exploitation of children and adolescents in the tourism industry, hotel certification with the Travelife environmental label, Good Travel Scan and many more.

